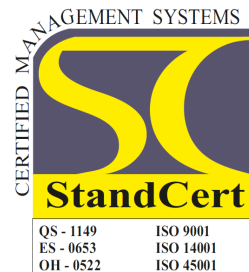




Limited Liability Partnership
"ZAMANQUANTOR"



QUALITY, HEALTH AND SAFETY POLICY, INDUSTRIAL SAFETY AND ENVIRONMENTAL PROTECTION

ZamanQuantor LLP operates in the engineering services sector for oil and gas enterprises in Russia, Kazakhstan and Belarus.

Relying on competent personnel, with technical equipment and accredited laboratories, we carry out certain types and a full cycle of work on the construction and reconstruction of technological facilities, including automation systems, power supply, corrosion and electrochemical protection, commercial accounting for oil and gas, including:

- develop design and estimate documentation, including surveys and author supervision;
- carry out examination and diagnostics of existing facilities with the development recommendations for improving reliability;
- We ensure the implementation of design solutions prior to the commissioning of the facility with the completion of equipment, construction, installation and commissioning works;
- provide metrological services for verification, calibration repair measuring instruments;
- We carry out equipment maintenance in the areas of activity during the operational period.

The quality of services is ensured by integrated, optimal and environmentally safe design solutions. At the same time, the health and safety of our employees engaged in production work at customer facilities and in office activities are the main value of the Company.

Company operates an integrated management system certified for compliance with the requirements of international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, which senior management considers as an effective tool for successful business.

Strategic objectives of the Company:

- Continuous growth of business efficiency and cost by strengthening market positions using the risk management methodology;
- expanding the range of services, developing new technologies and solutions to increase customer satisfaction interest in joint business at optimal prices;
- prevention of accidents, incidents, injuries, deterioration of personnel health and negative impacts on the environment and climate change by planning work based on analysis, assessment and control of production environmental risks.

Company's basic principles:

- unconditional compliance with legal and regulatory requirements applicable to the Company's products and services;
- priority design solutions and actions based on safety and reliability over the financial component;
- integration of business and management system based on unity of goals, resource provision, leadership of all levels, motivational mechanisms and transparency of results and actions;
- spreading a culture of rejection of violations of technological discipline, safe work rules and environmental requirements;
- compliance with information security requirements in the interests of the Company, personnel and the customer, ensuring the protection of confidential data at all stages of interaction;
- To promote the development and application of the Company's employees' capacity to address of quality, occupational safety, industrial safety and environmental protection.

Management of the Company undertakes to follow this Policy, to help provide the necessary conditions resources for efficient functioning and continuous improvement of the integrated management system.

Managers of the Company at all levels shall comply with the requirements of international standards and documents of the integrated management system in relation to the services provided within the framework of the management model adopted by the Company. Each employee of the Company is responsible for ensuring the quality of services, processes and activities performed by him.

Director of ZamanQuantor LLP

A.G. Nigmatullin

17.02.2026